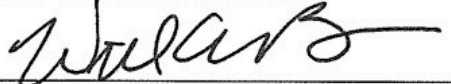


**MEMORANDUM OF UNDERSTANDING #5
BETWEEN
GRAND LEDGE PUBLIC SCHOOLS
AND
EATON COUNTY EDUCATION ASSOCIATION/
GRAND LEDGE EDUCATION ASSOCIATION, MEA/NEA**

Re: Workers Compensation Clarifications

1. This Memorandum of Understanding (MOU) is developed, approved and executed between the Grand Ledge Public Schools Board of Education (the "District") and the Eaton County Education Association/Grand Ledge Education Association, MEA/NEA (the "Association").
2. The purpose of this Memorandum of Understanding is to clarify procedures for workers compensation when a teacher needs to take days between the qualifying injury and the initiation of workers compensation.
3. On the day of the qualifying injury, the employee will go to occupational health and utilize a district paid day. If the doctor puts the employee off of work due to injury, the district will pay for the days until 4.6e of the collective bargaining agreement applies.
4. The parties agree that this MOU clarifies the intent of the 2024-2028 Master Agreement and agree the terms of this MOU are part of that agreement.

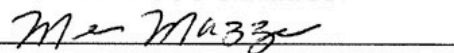
**GRAND LEDGE PUBLIC SCHOOLS
BOARD OF EDUCATION**

By: 

Its: Superintendent

Date: 10/30/24

**EATON COUNTY EDUCATION
ASSOCIATION/GRAND LEDGE
EDUCATION ASSOCIATION**

By: 

Its: President

Date: 10/30/24