

**LETTER OF AGREEMENT #4
BETWEEN
GRAND LEDGE PUBLIC SCHOOLS
AND
EATON COUNTY EDUCATION ASSOCIATION/
GRAND LEDGE EDUCATION ASSOCIATION, MEA/NEA**

Re: Personal Property Damage

1. This Letter of Agreement is developed, approved and executed between the Grand Ledge Public Schools Board of Education (the "District") and the Eaton County Education Association/Grand Ledge Education Association, MEA/NEA (the "Association") to agree on terms and conditions of evaluation of teachers.
2. If a teacher's personal property, used in an appropriate educational context, is damaged by a student, the administration will seek restitution in accordance with student handbooks and board policies from the party that caused the damage. This may include the need to file a police report. Each instance of damage will be assessed by the administration and handled on a case-by-case basis. The district will reimburse the teacher for the property, unless the teacher's insurance will cover the damage. In the case the teacher's insurance covers the damage, the district will reimburse the deductible. Should the outcome of the reimbursement process not be agreed upon by the district and teacher affected, then a small group including GLEA President, GLEA Vice President, CFO, and Superintendent will meet to resolve the issue.
3. This letter of agreement shall become effective upon the execution by the District and the Association. It is expressly understood and agreed that this Letter of Agreement does not establish a binding working condition, or obligation of either party after June 30, 2028 at its term shall expire on that date.

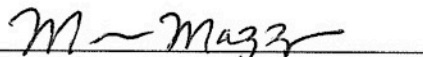
**GRAND LEDGE PUBLIC SCHOOLS
BOARD OF EDUCATION**

By: 

Its: Superintendent

Date: 8/27/24

**EATON COUNTY EDUCATION
ASSOCIATION/GRAND LEDGE
EDUCATION ASSOCIATION**

By: 

Its: President

Date: 8/29/24