

**LETTER OF AGREEMENT #3  
BETWEEN  
GRAND LEDGE PUBLIC SCHOOLS  
AND  
EATON COUNTY EDUCATION ASSOCIATION/  
GRAND LEDGE EDUCATION ASSOCIATION, MEA/NEA**

**Re: Contract Language Clean Up - Hayes & High School**

1. This Letter of Agreement is developed, approved and executed between the Grand Ledge Public Schools Board of Education (the "District") and the Eaton County Education Association/Grand Ledge Education Association, MEA/NEA (the "Association") to agree on terms and conditions of evaluation of teachers.
2. High School Yearbook and High School Leadership Class Size - For these courses, the teacher can request to have up to 40 students participate. This request can be made to the principal in the spring so it can be done as part of the master schedule.
3. Regarding Hayes Enrichment and Special Education Teachers, Article 3.5 - Teaching Hours - Section D, c, iii will be changed to read, "Special Education teachers are not required to teach enrichment because enrichment time should be used for caseload management and meeting with students. If a Special Education teacher and building principal agree to assign the special education teacher to an enrichment, they will be paid the stipend for each trimester they teach enrichment; however, they are still responsible for caseload management and meeting with students at other times throughout the day."
4. This letter of agreement shall become effective upon the execution by the District and the Association. It is expressly understood and agreed that this Letter of Agreement does not establish a binding working condition, or obligation of either party after June 30, 2028 at its term shall expire on that date.

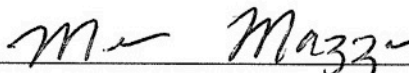
**GRAND LEDGE PUBLIC SCHOOLS  
BOARD OF EDUCATION**

By: 

Its: Superintendent

Date: 8/27/24

**EATON COUNTY EDUCATION  
ASSOCIATION/GRAND LEDGE  
EDUCATION ASSOCIATION**

By: 

Its: President

Date: 8/29/24