

**LETTER OF AGREEMENT #1
 BETWEEN
 GRAND LEDGE PUBLIC SCHOOLS
 AND
 EATON COUNTY EDUCATION ASSOCIATION/
 GRAND LEDGE EDUCATION ASSOCIATION, MEA/NEA**

Re: Athletics portion of Schedule B

1. This Letter of Agreement is developed, approved and executed between the Grand Ledge Public Schools Board of Education (the "District") and the Eaton County Education Association/Grand Ledge Education Association, MEA/NEA (the "Association").
2. The following steps will replace the steps located in 5.4.B on page 43:

Step	Non-GLPS teacher	GLPS teacher
1	\$35,624	\$37,049
2	\$37,049	\$40,255
3	\$38,652	\$45,421
4	\$40,255	\$51,299
5	\$41,858	
6	\$43,461	
7	\$45,421	
8	\$47,380	
9	\$49,339	
10	\$51,299	
11		\$59,640 *Legacy Step Only

3. The following table will replace the table located in 5.4.B on page 44:

Sport	Head Varsity Coach Percentage	Assistant Coach Percentage	
BASEBALL	10%	6% (2)	
GIRLS' BASKETBALL	12%	7% (2)	
BOYS' BASKETBALL	12%	7% (2)	
CROSS COUNTRY	9% (2)	4% (1)	
FOOTBALL	12%	7% (7)	


BOYS' LACROSSE	10%		
GIRLS' LACROSSE	10%		
GYMNASTICS	9%		
BOYS' GOLF	9%		
GIRLS' GOLF	9%		
BOYS' SOCCER	9%	6% (2)	
GIRLS' SOCCER	9%	6% (2)	
SOFTBALL	10%	6% (2)	
GIRLS' SWIM & DIVE	9%	5% (2)	
BOYS' SWIM & DIVE	9%	5% (2)	
STRENGTH	5% Per season (3)		
BOYS' TENNIS	9%	6% (1)	
GIRLS' TENNIS	9%	6% (1)	
TRACK	10% (2)	6%(4)	
VOLLEYBALL	10%	6% (2)	
Boys/Girls WRESTLING	12%	7% (3)	
SIDELINE CHEER	6%	4% (1)	
COMP CHEER	6%	4% (1)	
Boys/Girls Bowling	4%		
MS 8TH FOOTBALL	4% (2)		
MS 7TH FOOTBALL	4% (2)		
MS 8TH BASKETBALL	4% (2)		
MS 7TH BASKETBALL	4% (2)		
MS 8TH VOLLEYBALL	4% (2)		

MS 7TH VOLLEYBALL	4% (2)		
MS TRACK	5%	4% (1)	3% (3)
Boys/Girls MS WRESTLING	4%	3% (2)	
MS CROSS COUNTRY	4%	3% (1)	
MS Competitive Cheer	4%		

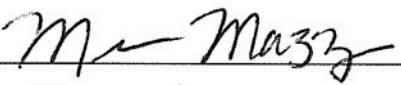
Note: MS is middle school in the table above.

- If there are not enough assistants to fill a coaching staff for a sport, then the additional money can be divided amongst the coaching staff. The decision on how the money will be divided will be mutually agreed upon by the coaches and the Athletic Director with a written agreement.
- This letter of agreement shall become effective upon the execution by the District and the Association. It is expressly understood and agreed that this Letter of Agreement does not establish a binding working condition, or obligation of either party after June 30, 2028 at its term shall expire on that date.

**GRAND LEDGE PUBLIC SCHOOLS
BOARD OF EDUCATION**

By: 
 Its: Superintendent
 Date: 8/27/24

**EATON COUNTY EDUCATION
ASSOCIATION/GRAND LEDGE
EDUCATION ASSOCIATION**

By: 
 Its: President
 Date: 8/29/24