

GRAND LEDGE PUBLIC SCHOOLS
Board of Education

June 24, 2024

MINUTES

President Shannon called the meeting to order at 6:00 p.m. She led those present in the Pledge of Allegiance.

ROLL CALL

Roll Call by Superintendent Barnes indicated the presence of **Board Members**: Nicole Shannon, Denise DuFort, Ashley Kuykendoll, Jarrod Smith, Jon Shiflett, Ben Cwayna and Toni Glasscoe. **Members Absent**: None. **Central Office Administrators**: Bill Barnes, Steve Gabriel, Julie Waterbury, Wendy Seida, Mark Deschaine and John Ellsworth. **Others in Attendance**: Jan M. Seeger, Coban Holmes, Kali Stevens, Brenton Bell, Brian Diller, Melissa Mazzola, Christopher Polley, Allyson McCann, Rickie Kuykendoll, John Hubbard, John Piper and Kim Manning

TRUTH-IN TAXATION / TRUTH-IN BUDGETING HEARING – OPEN

Motion by Mr. Cwayna, seconded by Mr. Shiflett for the Grand Ledge Public Schools Board of Education to OPEN the Truth in Taxation / Truth in Budgeting Hearing.

ROLL CALL VOTE:

Ms. Kuykendoll	<u>YES</u>	Mr. Cwayna	<u>YES</u>
Mrs. DuFort	<u>YES</u>	Mr. Shiflett	<u>YES</u>
President Shannon	<u>YES</u>	Mr. Smith	<u>YES</u>
Dr. Glasscoe	<u>YES</u>		

The motion carried unanimously at 6:01 p.m.

Chief Financial Officer Julie Waterbury provided the board with a detailed overview of the 2024-2025 proposed budgets for the General Fund, Food Service, Debt Service, Student Activity, General Capital Projects, School Store, Sinking Fund, Community Education, 2021 Capital Projects Proposal 1, 2021 Capital Projects Proposal 2, 2023 Capital Projects Proposal 1 and 2024 Capital Projects Proposal 1 projecting an ending fund balance of 11.14%.

TRUTH-IN TAXATION / TRUTH-IN BUDGETING HEARING – CLOSE

Motion by Mr. Smith, seconded by Ms. Kuykendoll for the Grand Ledge Public Schools Board of Education to CLOSE the Truth in Taxation / Truth in Budgeting Hearing. The motion carried unanimously at 6:27 p.m.

APPROVAL OF AGENDA ITEMS

Motion by Ms. Kuykendoll, seconded by Mrs. DuFort for the Grand Ledge Public Schools Board of Education to approve the June 24, 2024 Agenda Items, as presented. The motion carried unanimously.

APPROVAL OF CONSENT AGENDA ITEMS

Motion by Mrs. DuFort, seconded by Dr. Glasscoe for the Grand Ledge Public Schools Board of Education to approve the June 24, 2024 Consent Agenda Items, as presented. The motion carried unanimously.

Included on the Consent Agenda were the June 10, 2024 Meeting Minutes and Closed Session Minutes, the Administrative Contract Renewal, the Administrative Hiring of Dr. William Albrecht as the Executive Director of Curriculum, Instruction and Assessment and the Teacher Hiring of Brian Diller, Savannah Harris, Madisyn Jackson, Logan Massa, Matthew Powers, Natalie Queen, David Schmidt, Melanie Sutton and Ginger Wittman.

Newly hired Executive Director of Curriculum, Instruction and Assessment, Dr. Albrecht congratulated all who are joining our team. He thanked the Board and Administration for their confidence and trust in him in this new position. He provided a quick overview of how he frames and thinks about the work ahead and expressed he is excited to join the Central Office Leadership Team.

REPORTS

- A. Capitol Connections** – Dr. Glasscoe provided an update regarding the 2024-2025 Budget noting she is hopeful that we will have a final budget tomorrow that will provide some relief as it relates to MiPSER.

Mrs. DuFort noted she received notification from MASB regarding gathering at the Capitol to talk with legislators about the changes to MiPSERs and encouraged everyone to join that gathering or contact their legislators tonight or tomorrow morning to encourage them to consider this change.

Dr. Glasscoe closed her report asking President Shannon to consider sending a team of board members to the Leadership Institute noting she attended last year and learned a lot and commenting it is a great development opportunity that will be here in Lansing October 24th – 27th. Mrs. DuFort supported this request.

- B. Eaton RESA** – Mrs. DuFort provided an update on the recent Eaton RESA Board Meeting noting they approved the final revision for 23-24 budget, 24-25 budget, conference travel request, EIEA contract through 2028, summer and winter tax levies, increased positions, and reviewed projected changes for next year.
- C. Grand Ledge Education Foundation** – Ms. Shannon noted a record-breaking turnout for 5K Comet Chase noting it was a great event that showcased the bond work

to our buildings and facilities. She thanked Dr. Gabriel for his work as race coordinator.

- D. Equity, Diversity and Inclusion Committee** – Ms. Kuykendoll noted at their last meeting the committee reviewed Dr. Barnes and Mr. Castillo’s presentation at the MASB Beyond Equity event showcasing the work we do here in Grand Ledge and updates to our website that highlight our commitment to Equity, Diversity and Inclusion.

Mrs. DuFort then summarized and highlight the recent Humanitarian Symposium she attended commending GLHS teacher Jason Westra-Hall for coordinating our six students who participated and commending the students on their presentation noting they should be very proud.

- E. Governance Committee** – Ms. Shannon noted there was no meeting of the Governance Committee but the board will consider approving several revised policies later in the agenda.

- F. Bond** – Bond Supervisor John Piper provided the board with an update on the current bond projects including the new Wacousta build status, Neff Early Childhood Center, Grand Ledge High School, Willow Ridge, Hayes and the Transportation building.

- G. Superintendent** – Dr. Barnes congratulated the staff, students and families on the conclusion of a great school year and noting work has begun in planning for next year. He reminded everyone that his evaluation process / tool is changing and we are working with MASB to get training for the board members scheduled to tie it in for the first board meeting in August. He referenced the administrative contract renewals noting he has worked over the last two weeks to conduct year-end evaluations with all members of the Administrative Team and commented he is proud of the leadership team and the work they do and their willingness and eagerness to continue to grow. In closing he noted evaluations are an important part of the job as leaders to show our staff we care about them as leaders.

PUBLIC COMMENT

Ms. Kuykendoll reviewed the rules for giving public comment.

Brenton Bell addressed the board to comment them and the staff for doing a good job this year keeping the budget above board and questioning the board’s and staff’s financial plan for next year and the years after that.

OLD BUSINESS

- A. Final 2023-2024 Budget Amendment Resolution**

Motion by Mr. Shiflett, seconded by Dr. Glasscoe for the Grand Ledge Public Schools Board of Education to approve the final 2023-2024 Budget Amendment Resolution, as presented.

Chief Financial Officer Julie Waterbury provided a detailed overview of the final budget amendment of the 2023-2024 Debt Service, Food Service, Student Activity, General Capital Projects, School Store, Sinking Fund, Community Education, 2019 Proposal 2, 2021 Proposal 1, 2021 Proposal 2, 2023 Capital Projects Proposal 1 and General Fund Budgets noting an ending fund balance of 11.45%.

ROLL CALL VOTE:

Mrs. DuFort	<u>YES</u>	Mr. Shiflett	<u>YES</u>
President Shannon	<u>YES</u>	Mr. Smith	<u>YES</u>
Dr. Glasscoe	<u>YES</u>	Ms. Kuykendoll	<u>YES</u>
Mr. Cwayna	<u>YES</u>		

The motion carried unanimously.

B. 2024-2025 Budget Resolution

Motion by Mr. Smith, seconded by Ms. Kuykendoll for the Grand Ledge Public Schools Board of Education to approve the 2024-2025 General Fund, Food Service, Debt Service, Student Activity, General Capital Projects, School Store, Sinking Fund, Community Education, 2021 Capital Projections Proposal 1, 2021 Capital Projects Proposal 2, 2023 Capital Projects Proposal 1 and 2024 Capital Projects Proposal 1 Resolution, as presented.

ROLL CALL VOTE:

President Shannon	<u>YES</u>	Mr. Smith	<u>YES</u>
Dr. Glasscoe	<u>YES</u>	Ms. Kuykendoll	<u>YES</u>
Mr. Cwayna	<u>YES</u>	Mrs. DuFort	<u>YES</u>
Mr. Shiflett	<u>YES</u>		

The motion carried unanimously.

C. L-4029 for Eaton, Clinton & Ionia County

Motion by Mr. Cwayna, seconded by Dr. Glasscoe for the Grand Ledge Public Schools Board of Education to approve the 2024 Tax Rate Request Form (L-4029) for Eaton, Clinton and Ionia Counties, as presented. The motion carried unanimously.

D. L-4029 for City of Grand Ledge & Delta Township

Motion by Mr. Cwayna, seconded by Mr. Smith for the Grand Ledge Public Schools Board of Education to approve the 2024 Tax Rate Request Form (L-4029) for the City of Grand Ledge and Delta Township, as presented.

E. Motion by Mrs. DuFort, seconded by Mr. Cwayna for the Grand Ledge Public Schools Board of Education to approve Board Policies 2461, 5330.02, 6520 and 7250, as presented.

Ms. Shannon reviewed the revisions to each of the policies as recommended by the Board Governance Committee.

Mr. Cwayna suggested that each policy be voted on separately to ensure that each one is considered on its own merits. Consensus from the members was received.

Motion by Mr. Cwayna, seconded by Ms. Kuykendoll for the Grand Ledge Public Schools Board of Education approve Board Policy 2461, as presented. The motion carried unanimously.

Motion by Mr. Cwayna, seconded by Ms. Kuykendoll for the Grand Ledge Public Schools Board of Education approve Board Policy 5330.02, as presented. The motion carried unanimously.

Motion by Mr. Cwayna, seconded by Ms. Kuykendoll for the Grand Ledge Public Schools Board of Education approve Board Policy 6520, as presented. The motion carried unanimously.

Motion by Mr. Cwayna, seconded by Ms. Kuykendoll for the Grand Ledge Public Schools Board of Education approve Board Policy 7250, as presented. The motion carried unanimously.

NEW BUSINESS

A. NOVEMBER 5, 2024 ELECTION RESOLUTION AND BALLOT LANGUAGE

Motion by Mr. Shiflett, seconded by Dr. Glasscoe for the Grand Ledge Public Schools Board of Education to approve the November 5, 2024 Election Resolution and Ballot Language, as presented.

ROLL CALL VOTE:

Mr. Cwayna	<u>YES</u>	Mrs. DuFort	<u>YES</u>
Mr. Shiflett	<u>YES</u>	President Shannon	<u>YES</u>
Mr. Smith	<u>YES</u>	Dr. Glasscoe	<u>YES</u>
Ms. Kuykendoll	<u>YES</u>		

The motion carried unanimously.

B. SERVER PURCHASE

Motion by Mr. Smith, seconded Mr. Shiflett for the Grand Ledge Public Schools Board of Education to approve the use of Security Grant Funding for the Server Purchase

from Joletec in the amount of \$35,940, as presented. The motion carried unanimously.

C. BULLETIN 4 – BATCH 2 (GLHS RENOVATIONS – CHILLER REVISIONS)

Motion by Mr. Cwayna, seconded by Mr. Smith for the Grand Ledge Public Schools Board of Education to approve Bulletin 4 – Batch 2 in the amount of \$210,240 for the Grand Ledge High School Renovations Projects, Chiller Revision, as presented. The motion carried unanimously.

COMMENTS FROM STAFF & BOARD

Superintendent Barnes commented with regard to the budgets that we know we are going to get per pupil dollars, it is the number of students we will have that we monitor all year long. Additionally, we have long-term planning in place for things like buses and technology noting Ms. Waterbury has done a great job of seeing the big picture and planning for big projects and implementing bus and technology replacements funds into the budget. In closing he noted the board receives periodic budget amendments throughout the year to ensure the board stays abreast of budget as we work through the year.

Dr. Glasscoe commended Ms. Waterbury and her team noting they are doing a great job. She expressed her appreciation for all the support she received on Saturday during GLEF's 5K Comet Chase and noting it was a great opportunity to meet people, staff and even teachers who have benefitted from the grant funds raised as a result of the 5K.

Mr. Cwayna also commented Ms. Waterbury for her great work.

Mr. Smith thanked Ms. Waterbury.

Ms. Kuykendoll thanked Julie and her team.

Mrs. DuFort expressed her appreciation to Ms. Waterbury. She remarked graduation was fabulous. She commended Superintendent Barnes for his implementation of "Biscuits with the Boss" to provide a time for staff to talk with him. In closing she welcomed the new teachers.

President Shannon thanked Ms. Waterbury noting there is a lot of guessing when it comes to K-12 budgeting in Michigan.

CLOSED SESSION

Motion by Mr. Shiflett, seconded by Mr. Smith for the Grand Ledge Public Schools Board of Education to move into Closed Session for the purpose of discussing Negotiations Strategies, as Per Section 8(1)(c) of the Open Meetings Act, PA 267 of 1976 and Material Exempt from Disclosure, as Per Section 8(1)(h) of the Open Meetings Act, PA 267 of 1976.

ROLL CALL VOTE:

Mr. Shiflett YES

President Shannon YES

Mr. Smith YES
Ms. Kuykendoll YES
DuFort YES

Dr. Glasscoe YES
Mr. Cwayna YES

The motion carried unanimously at 7:45 p.m.

RECONVENE IN OPEN SESSION

The meeting reconvened in open session at 8:26 p.m.

EMPLOYEE CONTRACT

Motion by Mr. Cwayna, seconded by Mr. Smith for the Grand Ledge Public Schools Board of Education to approve the Employee Contract between the MEA/NEA Unit IV, Paraeducators, Teacher Assistants, Health Care Paraeducators, Teacher Assistants, Health Care Paraeducators and the Grand Ledge Public Schools Board of Education, as presented. The motion carried unanimously.

RESOLUTION AUTHORIZING NON-BINDING MEDIATION

Motion by Mrs. DuFort, seconded by Mr. Smith for the Grand Ledge Public Schools Board to approve the Resolution Authorizing Non-Binding Mediation, as presented.

ROLL CALL VOTE:

Mr. Smith YES
Ms. Kuykendoll YES
Mrs. DuFort YES
President Shannon YES

Dr. Glasscoe YES
Mr. Cwayna YES
Mr. Shiflett YES

The motion carried unanimously.

ADJOURNMENT

The meeting adjourned at 8:27 p.m.

Respectfully Submitted:

Attest:

Ashley Kuykendoll, Secretary

Nicole Shannon, President