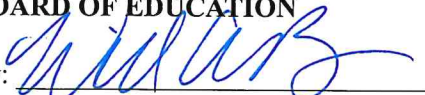


**LETTER OF AGREEMENT #12
BETWEEN
GRAND LEDGE PUBLIC SCHOOLS
AND
EATON COUNTY EDUCATION ASSOCIATION/
GRAND LEDGE EDUCATION ASSOCIATION, MEA/NEA**

Re: Hayes - Teaching a 3rd Enrichment Course

1. This Letter of Agreement is developed, approved and executed between the Grand Ledge Public Schools Board of Education (the "District") and the Eaton County Education Association/Grand Ledge Education Association, MEA/NEA (the "Association").
2. Hayes teachers will have an average of no less than 240 minutes of planning time per week over the course of the school year. Teachers will be assigned to teach an enrichment course for 2 trimesters.
3. Art, music, technology and gym teachers who have additional planning time may be assigned a 3rd trimester of enrichment, as long as they have an average of no less than 240 minutes of planning time per week.
4. Teachers may volunteer to teach a 3rd enrichment course. If teachers volunteer to teach a 3rd enrichment course and it results in an average of less than 240 minutes of planning time per week, then they will be paid a stipend of \$1600. The stipend will be paid in June.
5. In order to have an average of no less than 240 minutes of planning time per week some special education teachers may not be assigned to teach enrichment courses.
6. This letter of agreement shall become effective upon the execution by the District and the Association. It is expressly understood and agreed that this Letter of Agreement does not establish a binding working condition, or obligation of either party after June 30, 2024 at its term shall expire on that date.

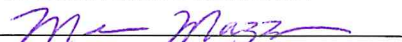
**GRAND LEDGE PUBLIC SCHOOLS
BOARD OF EDUCATION**

By: 

Its: Superintendent

Date: 11/29/23

**EATON COUNTY EDUCATION
ASSOCIATION/GRAND LEDGE
EDUCATION ASSOCIATION**

By: 

Its: GLEA President

Date: 11/29/23