

**LETTER OF AGREEMENT #8 - Hayes Conferences
BETWEEN
GRAND LEDGE PUBLIC SCHOOLS
AND
EATON COUNTY EDUCATION ASSOCIATION/
GRAND LEDGE EDUCATION ASSOCIATION, MEA/NEA**

1. This Letter of Agreement is developed, approved and executed between the Grand Ledge Public Schools Board of Education (the "District") and the Eaton County Education Association/Grand Ledge Education Association, MEA/NEA (the "Association").
2. The conditions and modifications established through this Letter of Agreement shall begin immediately, and shall continue for the duration of this contract.
3. Elementary conferences will remain as described in Article 3.7, Section I. a. in the Master Agreement, but the following modifies Article 3.7, Section I. a. in the Master Agreement for Intermediate conferences: Hayes Intermediate School shall have one half day in the afternoon (3 hours) and two evening (3 hours each) conferences, to be held each spring and fall. Compensatory time will be scheduled as designated on the school calendar for evening conferences. All conference sessions will be held virtually; if a family requests an in-person conference, the teacher will arrange one.
4. This letter of agreement shall become effective upon the execution by the District and the Association. It is expressly understood and agreed that this Letter of Agreement does not establish a binding working condition, or obligation of either party after June 30, 2024 at its term shall expire on that date.

**GRAND LEDGE PUBLIC SCHOOLS
BOARD OF EDUCATION**

By: 

Its: Asst. Superintendent

Date: 11-2-22

**EATON COUNTY EDUCATION
ASSOCIATION/GRAND LEDGE
EDUCATION ASSOCIATION**

By: 

Its: Co-President

Date: 11-2-22