

**LETTER OF AGREEMENT #3
BETWEEN
GRAND LEDGE PUBLIC SCHOOLS
AND
EATON COUNTY EDUCATION ASSOCIATION/
GRAND LEDGE EDUCATION ASSOCIATION, MEA/NEA**

Re: Conferences

This Letter of Agreement is developed, approved and executed between the Grand Ledge Public Schools Board of Education (the "District") and the Eaton County Education Association/Grand Ledge Education Association, MEA/NEA (the "Association").

1. The conditions and modifications established through this Letter of Agreement shall be effective for the duration of the 2021-2024 Master Agreement.
2. The following modifies Article 3.7, Section I. b. and Section I. c. in the Master Agreement: All High School and Middle School parent teacher conferences shall be held virtually; if a family requests an in-person conference, the teacher will arrange one.
3. This letter of agreement shall become effective upon the execution by the District and the Association. It is expressly understood and agreed that this Letter of Agreement does not establish a binding working condition, or obligation of either party after June 30, 2024 as its term shall expire on that date.

**GRAND LEDGE PUBLIC SCHOOLS
BOARD OF EDUCATION**

By: SS Gaud

Its: Asst. Superintendent

Date: 7-12-22

**EATON COUNTY EDUCATION
ASSOCIATION/GRAND LEDGE
EDUCATION ASSOCIATION**

By: m-mazzy

Its: President

Date: 7-12-22