

GRAND LEDGE PUBLIC SCHOOLS
Board of Education

Work Session – August 14, 2017

MINUTES

President Mulvenna called the meeting to order at 6:00 p.m. She led those present in the Pledge of Allegiance.

Roll Call by Superintendent Brian Metcalf indicated the presence of ***Board Members***: Patrick McKennon, Beverly Winstanley, Sara Clark Pierson, Jon Shiflett, Linda Wacyk and Kim Mulvenna. ***Central Office Administrators***: Brian Metcalf, Steve Gabriel, Mike Johnson, Sara Sutherland and Mark Deschaine. ***Others in Attendance***: Darrin Gyurich, Melissa Mazzola and Kim Manning

PUBLIC COMMENT ON NON-AGENDA ITEMS

There was no public comment.

ACTION ITEM

A. APPROVAL EMPLOYEE HIRINGS

Motion by Ms. Wacyk, seconded by Mrs. Winstanley for the Grand Ledge Public Schools Board of Education to approve the employee hirings, as presented.

Assistant Superintendent for Human Resources Mike Johnson advised each of the candidates are highly qualified and will be a great addition to the Grand Ledge Public Schools teaching staff.

The motion carried unanimously.

B. APPROVAL OF THE PAYMENT OF SINKING FUND INVOICES

Motion by Mr. Shiflett, seconded by Mrs. Winstanley for the Grand Ledge Public Schools Board of Education to approve the payment of Sinking Fund Invoices in the amount of \$535,995.76, as presented.

Mr. Shiflett advised the invoices represent work done at the Delta Mills Early Childhood Center.

The motion carried unanimously.

C. APPROVAL OF 2017-2018 FOOD SERVICE PRICING

Motion by Mrs. Winstanley, seconded by Ms. Wacyk for the Grand Ledge Public Schools Board of Education to approve the 2017-2018 Food Service Pricing, as presented. The motion carried unanimously.

Food Service Director Darrin Gyurich provided the board with details regarding the price

increase at the secondary level.

D. APPROVAL OF 2017-2018 STUDENT HANDBOOKS

Motion by Mrs. Winstanley, seconded by Mr. Shiflett for the Grand Ledge Public Schools Board of Education to approve the 2017-2018 Student handbooks, as presented.

Assistant Superintendent for Academic Service Steve Gabriel reviewed the changes to the student handbooks noting the most significant change is the inclusion of vaping devices, the revision of the attendance policy at the middle school level mirroring the high school attendance policy and long-term suspension.

The motion carried unanimously.

E. REVISED SCHOOL CODE SECTION 380.1250

Motion by Mr. Shiflett, seconded by Mrs. Wacyk for the Grand Ledge Public Schools Board of Education approve and authorize the Superintendent to determine and administer performance compensation, of not more than 2% of annual salary, for all district employees in accordance with Section 380.1250 of the Revised School Code.

Superintendent Metcalf advised the state of the district's financial status would allow the board of education to approve a 2% performance bonus to each employee in the district, with the exception of himself. This payment to the employees would be for employees who received at least 12 paychecks last year, returned to work this year and received a satisfactory evaluation last year.

The motion carried unanimously with members Sara Clark Pierson and Patrick McKennon abstaining from the vote in accordance with MCL380.4203.

DISCUSSION ITEM

A. FACILITY INFRASTRUCTURE DISCUSSION

Superintendent Metcalf led a discussion among the members with regard to facility infrastructure needs throughout the district noting there are chillers, roof repairs / replacements needed, along with elevators that need to be upgraded. He further referenced the increase in student enrollment and the potential need for additional classrooms at buildings. He advised the district must protect its investment, which includes maintaining parking lots and walkways that continue to deteriorate year after year. He noted it may be the time to bring GMB Architects and Engineers in to have them partner with Maintenance Supervisor John Piper and walk through building by building to gather needs. However, we would want to involve parents and teachers in this information-gathering phase. Then, we pair it down, prioritize the list and see if it is something we take to voters and when? We want the community to be involved and understand the needs are not frivolous, but needed to maintain the investment in its public school.

Following a detailed discussion among the members that included the age of some of the buildings and need to maintain the integrity of those buildings, that efficiencies are not for the good of the district, but for the good of the learning environment by allowing additional monies to be put back into classrooms, the inaccuracy of enrollment

projections for the district from organizations whose purpose is to provide enrollment projections, ensuring space for student classrooms, maintaining reasonable class sizes, reconfiguring buildings, keeping the focus on the district's Strategic Plan goals and ensuring communication with the community is shared through many different avenues, it was determined the Superintendent would move forward, contact GMB and start bringing people together.

In closing Superintendent Metcalf noted the district is blessed to be having this enrollment discussion of more students noting this is not happening around Michigan. It is a very unique conversation that other areas of the state are not having.

PUBLIC COMMENT ON AGENDA ITEMS

District employee Melissa Mazzola advised she believes a possible 5-6 building is something to discuss during this infrastructure review.

COMMENTS FROM STAFF AND BOARD

Superintendent Metcalf remarked he is impressed with our custodial / maintenance staff noting our buildings are clean and shining even with a much shorter summer window. The maintenance staff has been extremely busy this summer with their normal responsibilities and then adding on the community stadium and Delta Mills projects. He advised in preparing these projects, for instance, Maintenance Supervisor John Piper was in the district at 2:00 this morning and just finished his day. These crews have put in long days and been dedicated to ensuring we are ready to welcome students on August 21. In addition, the Technology Department has been installing additional cameras and updating the Wi-Fi throughout the district. The Business Office has the new accounting software up and running – with very few glitches that you can see from the outside adding that most of the training on the payroll side has been self-taught because the trainer provided by the company was fairly new to the job. He noted this was a lot of work taken on by the business office and manner it was taken on is a reflection of the leadership of CFO Nancy Rasinske. In closing he noted he knows he has missed several people, but he appreciates everyone who works hard every day to ensure we are ready to gear up for another year.

Mr. McKennon thanked the district, the coaches, the kids and everyone in the handling of the recent passing of Everson Guild. He noted he has heard from multiple people that “everything was done exactly how you want it to be done.” He noted it is terrible and tragic, but our staff, our community, handled it the right way.

Mrs. Winstanley expressed her thanks to everyone for preparing for the new school year. Noting she understands that some staff don't take vacation because it is a tremendous amount of work.

President Mulvenna advised she is forever grateful to our staff, community and volunteers.

CLOSED SESSION – Negotiations Section 8(c) and 8(d)

Motion by Mrs. Clark Pierson, seconded by Ms. Wacyk for the Grand Ledge Public Schools Board of Education to move into Closed Session for the purpose of discussing Negotiations Strategies and Property Sale, as per Section 8(c) and 8(d) of the Open Meetings Act, PA 267 of 1976.

ROLL CALL VOTE:

Mulvenna	<u>Yes</u>	Winstanley	<u>Yes</u>
McKennon	<u>Yes</u>	Wacyk	<u>Yes</u>
Clark Pierson	<u>Yes</u>	Shiflett	<u>Yes</u>

The motion carried unanimously at 6:51 pm.

RECONVENE IN OPEN SESSION

The meeting reconvened in open session at pm.

APPROVAL OF GRAND LEDGE FOOD SERVICE UNIT III, MEA/NEA CONTRACT

Motion by Ms. Wacyk, seconded by Mr. Shiflett or the Grand Ledge Public Schools Board of Education to approve the Grand Ledge Food Service, Unit III, MEA/NEA Contract, as presented. The motion carried unanimously.

APPROVAL OF PROPERTY SALE

Motion by Ms. Wacyk, seconded by Mr. Shiflett for the Grand Ledge Public Schools Board of Education to approve the Property Sale and Authorize the Superintendent to finalize the Sale on behalf of the district, as presented. The motion carried unanimously.

ADJOURNMENT

The meeting adjourned at 7:11 pm.

Respectfully Submitted:

Attest:

Jon Shiflett, Secretary

Kim Mulvenna, President